

CA Program Coordinator - Students for Education Reform (SFER)

The CA Program Coordinator will work directly with student organizers **to build and support a strong campus based movement for education reform**. The program coordinator will recruit and support a network of local SFER chapters, train and coach members on organizing skills, and develop infrastructure to drive the coalition's campaign work. The CA Program Coordinator builds systems and structures that support member action to end educational inequity through public action, grassroots lobbying, and media action. The CA Program Coordinator is heavily oriented towards the identification and development of student leadership and will work with the CA Program Director to build capacity and infrastructure within the coalition to lead harder-hitting campaigns that create change for kids in local schools.

Students for Education Reform (SFER) develops college students into grassroots organizers who fight for educational justice in their communities. SFER is a student movement that champions educational equity for all children, regardless of race or background.

Why work for SFER? We approach this work with the audacity of believing that students have the power to change the education system and the humility to recognize that thousands have come before us in this fight and that change takes time. We work with urgency, passion, and—most importantly—a lot of joy. We are looking for talented, passionate student leaders to join our first cohort of full-time field organizers to continue the local fight for educational equality.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Identify, recruit, train and support new and existing students to become active members of SFER, with a focus on starting and building new chapters and building new chapters in the Bay Area
- Provide ongoing organizing training and coaching to student leaders
- Empower students to plan, lead and execute grassroots organizing and lobbying activities, including rallies, lobby days, legislator meetings, letter writing campaigns, and earned media pushes
- Serve as member of the national team to lead in SFER's first cohort of full-time field organizers
- Responsible for chapters' ability to meet national membership expectations
- Develop and manage initiatives that build structure for training and campaign efforts
- Support students in developing and placing op-eds and getting media coverage for public actions
- Work with local staff to produce state-level student organizing and policy advocacy strategy in conjunction with student leaders and partner policy advocacy groups
- Track chapter and coalition health through data management systems
- Develop and support both breadth of numbers and depth of quality among student leaders to create a sustainable local organization

QUALIFICATIONS

- Bachelor's degree required
- Experience as a student leader in a statewide or national leadership position
- Passion and talent for community organizing and social justice work; outstanding relationship-building skills
- Collaborative work ethic and ability to work along lines of difference
- Entrepreneurial spirit and ability to work autonomously as part of an innovative team
- Strong strategic thinking skills and politically savvy
- Appreciation and desire to build strong coalition with deep knowledge of and/or personal experience in the local public schools
- Grassroots organizing or campaign experience strongly preferred
- Ability to manage a nontraditional work schedule that includes some evening and weekend events
- Access to a car, and a valid driver's license

VALUES

- Growth. We give and get a high volume of feedback and work relentlessly to improve.
- Voice. We exist to empower our members and create a powerful voice for students in the policy sphere.
- Tenacity. We set big goals, persist in the face of challenges, and commit to excellence.
- Audacity & Humility. We are willing to take risks, think big, and work hard to bring about transformational change, even while acting and listening with humility, respect, and empathy.
- Dignity. We commit to social justice work because we believe in the fundamental value of every child and person.

- Collaborative Leadership. Empowering others is the hallmark of transformational leadership. We emphasize both personal growth and shared responsibility while investing in our greatest resource: our people.

COMPENSATION

Salary for this position is competitive and depends on prior experience. A comprehensive benefits package is included in addition to generous professional development opportunities.

COMMITMENT TO DIVERSITY

Students for Education Reform seeks individuals of all ethnic and racial backgrounds to apply for this position. We are committed to maximizing the diversity of our organization and recruiting a team that reflects our student movement.

HOW TO APPLY

Email jo...@studentsforedreform.org with a resume and a cover letter explaining where you found the job posting and why you are an ideal candidate for this position. Please indicate in your letter where you learned of the position. A limited number of candidates will be scheduled for phone interviews.

Source: <https://groups.google.com/forum/#!topic/jobsthatareleft/6rjN02F-La4>