



Manager, Teacher Engagement, Bay Area

Reports to: Director, Teacher Engagement

Location: Bay Area

Posted: October 2015

THE OPPORTUNITY:

The California Charter Schools Association (CCSA) advances the charter school movement through state and local political advocacy, leadership on accountability, and resources for member schools. CCSA is a trusted source of data and information on California's charter schools for parents, charter school authorizers, legislators and other elected officials, the press and other interested groups. CCSA Families is the statewide organizing arm of the California Charter Schools Association.

The CCSA Families vision is that all California children and their families have great charter schools to choose from. We unite charter school families, teachers and alumni from across California into a powerful voice for excellent schools for all children. CCSA Families engages, trains, and supports families, teachers, and alumni to win local and regional campaigns that matter for school choice.

CCSA works closely with CCSA Advocates. CCSA Advocates' overarching strategy is to leverage the collective advocacy power of the growing charter school movement to achieve our primary objectives, including creating policy and political environments that are increasingly supportive of charter schools and their contribution to improving California's public education landscape.

Job Description:

The *Manager, Teacher Engagement* organizes teams of motivated charter school teachers in Oakland, Richmond and San Jose to impact education policy at the local and state level so that all kids have access to high-quality public school choices. The Manager, Teacher Engagement will identify and develop charter school teachers in multiple schools across the region as strong advocates for high-quality public charter schools and work with a regional advocacy team to identify opportunities for teachers to impact education policy and leadership. The position reports to the Director, Teacher Engagement.

Responsibilities:

Recruitment, Training and Organization Building: Recruit teacher leaders and lead a core group of teacher leaders to implement and win issue and electoral campaigns

- Develop a recruitment plan, identify and train a core group of teachers to mobilize on election and advocacy issues.
- Engage community leaders, elected officials, and community organizations on charter school issues and initiatives.
- With CCSA Families, plan and execute voter education and mobilization plans for targeted campaigns.
- With CCSA Advocates, plan and execute targeted actions such as rallies, events and letter writing campaigns to support local elected officials and candidates

Must Haves:

- Mission Aligned: You must believe that high-quality public charter schools are an essential component to providing all kids access to great public schools.
- Action-oriented: You must love getting people together to take action. You must be comfortable outside of your comfort zone and know how to motivate others to get out of theirs.
- Spirit of Yes: Embrace the obstacles that will pop up and be creative on how you come up with solutions. Embrace the

changing landscape and adapt quickly.

- 100% Follow Through: No dropped balls policy. Stay on top of specific tasks and consistently meet deadlines.
- Self-Motivated: Organizing is hard work. You will be working and collaborating across the state. You must know how to keep yourself moving forward and collaborate with others from a remote location.
- Flexibility: Willingness to work flexible hours including occasional weeknights and weekends; ability to travel and work remotely; driver's license and access to a vehicle.

Nice To Haves:

- 2+ years work experience
- Experience teaching, especially in a charter school, or deep familiarity with the rigors of a teacher's professional demands.
- Experience in community organizing, strategy and execution, political organizing, campaigning, lobbying, training or relevant experience
- Bachelor's degree preferred

How to Apply

- Please send the following to serickson@ccsa.org. Subject line should read (exactly as written): Manager Teacher Engagement, Bay Area
- Cover letter answering the following questions:
 - What is it about our mission that resonates with your experience and/or interests?
 - What makes you an exceptional candidate for this position in particular?
 - Where did you learn about this opportunity?
- Resume
- References (will only contact after notifying you)

This position will remain open until filled.